



TITLE	Values Statement
POLICY NUMBER	2.31
DOMAIN NAME	Governance
NEXT REVIEW DATE	14 September 2022
DATE OF APPROVAL	14 September 2019
ISSUING AUTHORITY	Tłıchq Community Services Agency
ACCREDITATION STANDARD	Governance Standard 5.1

POLICY AND GUIDING PRINCIPLE:

The Tłıchq Constitution of the Tłıchq Government includes values and principles that must inform the work of the Agency. The Preamble to the Tłıchq Constitution acknowledges that Elders are the “keepers of our living memory, self-determination, values and way of life”. The Preamble affirms the values of “cooperation, healing, harmony and self-sufficiency”, recognizing that the “ability to maintain harmony and self-sufficiency often comes from knowledge of our history, culture and language”, and way of life.

The following values are foundational to the TCSA’s continuing development and inform the day to day operations of the Agency:

- The development of strong, capable, healthy Tłıchq communities;
- Valuing Tłıchq language and culture in all things;
- Building programs and services upon the positive strengths of a strong community cultural identity;
- Enabling people to take responsibility for their own health, education and wellbeing;
- Delivering responsive programs and services that enable all people to achieve personal wellbeing within healthy families;
- Creating the conditions for people to learn the knowledge, skills and attitudes for success in life;
- Providing quality, integrated programs and services in an effective, efficient and timely manner;
- Creating partnerships to enrich an integrated continuum of education, health and social programs and services.

PURPOSE/RATIONALE:

The Tłıchǫ Community Services Agency (TCSA) is entrusted with the protection of the public interest of the Tłıchǫ communities, Behchoko, Gameti, Whati, and Wekweeti, of the Northwest Territories in the areas of Education, and Health and Social Programming.

Our purpose is to improve the health, wellness, and education of the people in Tłıchǫ communities by providing a range of easily accessible, integrated programs and services.

DEFINITIONS: N / A

SCOPE/APPLICABILITY:


Compliance with this document is required by all TCSA employees, members of the medical community, students, and other persons acting on behalf of TCSA (including contracted service providers as necessary).

PERFORMANCE MEASURES:

All staff will receive training upon hire and as required

APPROVAL:

Reviewed and Approved By:



(Chairperson, Date) Sept 16, 2019

Reviewed and Approved By:



(Chief Executive Officer, Date) Sept 16, 2019