

---

# **TCSA** Policies & Procedures

Section: 2. Board Governance & Operations

Reference: 2.6

---

**Policy Title:**

**Code of Ethics for Board Members**

---

**Policy Statement:**

The TCSA requires that members follow certain standards of behaviour during meetings of the Board, on Board related and/or sponsored trips, and in the community when discussing the business of the Agency.

---

**Purpose:**

The work of the Agency is recognized as extremely important for the people of the Tlicho communities and Board members must work collaboratively together and hold themselves and others to high ethical standards. TCSA board members are recognized as community leaders and as role models for youth must act appropriately.

---

**Procedures:**

Therefore, Board members of the Tlicho Community Services Agency:

1. ...will work to serve the people of the Tlicho communities to the best of my abilities;
  2. ...will try to attend all meetings of the Tlicho Community Services Agency;
  3. ...will work to see that Agency funds are spent wisely, economically and in the best interests of the schools and our health and social programs for our people;
  4. ...will not use the DEA's or the Agency's resources or programs for my own personal advantage, or for the advantage of my family and friends;
  5. ... will listen to people in my community, staff and other DEA members before making a final decision on an issue;
  6. ... will recognize that I have no power myself, and that all authority rests with the DEA and with the Tlicho Community Services Agency Board when it is in session;
-

---

7. ...will not discuss the confidential business of the Tlicho Community Services Agency in my home, or elsewhere in my community except with other TCSA or DEA members during a regular meeting;

8. ...will accept and support majority decisions of the Tlicho Community Services Agency board as long as I remain a member;

9. ...will try to be positive and helpful in meetings and avoid talking in ways that hurt other members, the Agency, the local DEA, staff, or interfere with the successful completion of the business at hand, while maintaining the right to put forward honest and respectful criticism;

10. ... will not talk about Board, DEA, or staff members behind their backs in ways that are hurtful or embarrassing.

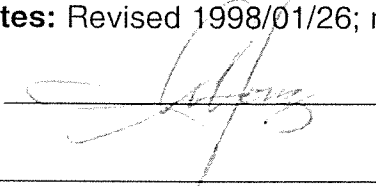
---

**Authorities:** TCSA Act 13; Education Act, 117; Hospital Insurance & Health and Social Services Administration Act, 13(1)

---

**Approval Dates:** Revised 1998/01/26; revised 2006/12/08

Chairperson



CEO

