



Tłıchǫ Community Services Agency

TCSA Return to Work Policy

TO ALL TCSA EMPLOYEES

The TCSA commits to preventing workplace injuries and illnesses through maintaining a safe and healthy work environment. In the event an employee suffers an injury or illness, the TCSA commits to taking all reasonable steps to provide safe and timely return to work (RTW), by providing alternative or modified work through the return to work program.

The TCSA will work in collaboration with workers (and union representatives, if applicable) to identify suitable work and develop individualized RTW or modified work plans based upon functional abilities information provided from health care providers and the Workers' Safety and Compensation Commission (WSCC). The RTW process commences immediately after an injury or illness occurs.

This policy applies to all employees who are unable to perform their regular work as a result of injury or illness. All employees must fully cooperate in the safe and timely return to work of injured and ill workers.

CEO

Oct 8, 2015

Date