

Tłchq Community Services Agency

Board Meeting Minutes

March 7, 2023-March 9, 2023

In Attendance:

Ted Blondin – Chairperson
Alex Nitsiza – Acting/Chairperson and Whatì Representative
Irene Mantla, Gametì Representative
Rosa Mantla – Behchokò Representative
Marie Adele Football – Wekweetì Representative

Executive and Staff:

Kevin Armstrong- Chief Executive Officer
Linsey Hope - Director of Education
Rose Jiang - Director of Corporate Services
Sara Nash- Executive Director, Operations & Program Integration

Regrets:

Call to Order - Day 1

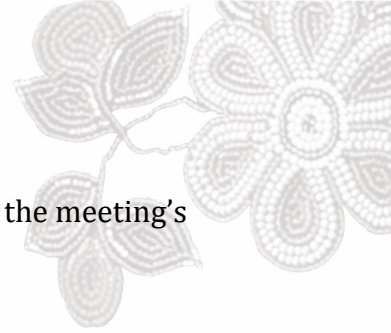
The meeting was called to order at 9:00am. Chairperson welcomed everyone to the meeting. Opening prayer provided by Ted Blondin.

Occupational Health and Safety

The Chief Executive Officer reviewed the Safety Plan for the board meeting including the emergency evacuation protocols. Kevin Armstrong reviewed the COVID-19 safety plan for the board meeting. All questions were answered, and all attendees confirmed their understanding of the plan.

Declaration of Conflict of Interest

To perform good governance, TCSA Board meetings begin with a declaration of any real or perceived conflict of interest by board members. Conflict of interest declarations help ensure public confidence in the Board as they make decisions that affect strategic and



financial actions of the TCISA. Conflict of interest declarations are recorded in the meeting's minutes.

The respective Northwest Territories Conflict of Interest Act states:

2. (1) *Where a member, either on his or her behalf or while acting for, by, with or through another, has any direct pecuniary interest*

(a) in a contact or proposed contract with the municipality or board,

(b) in a contract or proposed contract that is reasonably likely to be affected by a decision of the council or board, or

(c) in a manner in which the council or board is concerned,

and is present at a meeting of the council, board, or committee of the council or board at which the contract, proposed contract or other matter is the subject of consideration, the member shall, as soon as practicable after the commencement of the meeting, disclosed his or her interest and the extent and nature of the interest, and

(d) Shall not take part in the consideration or discussion of, or vote on any such question with respect to, the contract, proposed contract, or other matter, or attempt in any way whether before, during or after the meeting to influence the voting on any such question.

2. (2) *Where the interest of a member has not been disclosed as required by subsection (1) by reason of his or her absence from the meeting referred to in subsection (1) or by reason of the interest having been acquired or having come to his or her knowledge after the meeting, the member shall disclosed his or her interest and otherwise comply with subsection (1) at the first meeting of the council, board or committee that he or she subsequently attends.*

No conflicts of interest were declared relevant to the agenda for this meeting of March 7, 2023 - March 9, 2023.

Approval of Current Agenda

Be it resolved that the Tłı̄chų Community Services Agency Board amends and approves the agenda for March 7, 2023-March 9, 2023 Motioned by: Alex Nitsiza. Seconded by: Marie Adele Football. Motion Carried Unanimously.

Approval of Previous Minutes

Be it resolved that the Tłı̄chų Community Services Agency Board approves the minutes for the regular board meeting held on November 29, 2023-December 2, 2023. Motioned by: Mary Adele Football. Seconded by: Irene Mantla. Motion Carried Unanimously.



Business Arising from Previous Meetings

Any new actions that arise during a board meeting are tracked in the Action Log. As actions are completed, they are removed from the log.

Action items since the December 2, 2022, Board Meeting were reviewed. No new action items added to the log from this meeting.

Chairperson's Report

The Chief Executive Officer provided a written report on behalf of the Chairperson dated March 2023. Items discussed include a review of the Chairperson's events attended since the September 2022 Board meeting including Education Leaders with Minister of Education, TCSA Board meetings, and NTHSSA Leadership Council meetings. Key updates include quality improvement efforts for Health & Social Services such as Accreditation Canada and governance of the Education System.

Chief Executive Officer's Report

The Chief Executive Officer was present to deliver a written report dated March 2023. Specific items discussed included the following:

Education Act Modernization

TCSA and Tlı̨chǫ Government are working together on one consultative process for the region.

- ***The GNWT and Tłı̨chǫ Government commit to a collaborative drafting process for the Education Act modernization, similar to the Intergovernmental Council legislative development protocol process.***
- ***The GNWT and Tłı̨chǫ Government commit to have further discussion on legislative drafting at the Modern Treaty and Self-Government Partners forum.***

ECE looks to be working on a phased approach for changing the Education Act.

ECE is working to finalize its Legislative proposal and has committed to direct consultation with Education bodies on the proposed amendments

JK-12 Curriculum Renewal

After consultation across the territory the GNWT announced that it would be partnering with British Columbia moving forward to transition to the progressive curriculum offered in BC that is both competency based and strongly influenced by Indigenous worldviews, knowledge, and perspectives. The territory will keep locally developed courses (such as



...wok'e and Tlı̨chǫ Agreement) and will continue to use Dene Kede as its foundational curriculum documents.

In the 'What we heard report' the timeline reports that the GNWT is currently in the 'implementation planning' phase till June 2022, when the phased-in approach will begin next September 2022 but we are not expecting changes to the curriculum for students until the following year.

Meetings were held between ECE and Education Bodies on October 11th and 28th. More information was provided around some proposed changes. We are continuing working with ECE; no further sessions are scheduled at this time.

CJBS Rebuild

The Tłı̨chǫ Government and the GNWT made the following commitment:

“The GNWT and Tłı̨chǫ Government commit to work together to explore funding options and lobby the federal government to secure funds, for a new build of the Chief Jimmy Bureau School in Behchokǫ”.

The Tłı̨chǫ Government and the Tłı̨chǫ Community Service Senior Staff met with the Assistant Deputy Minister, Corporate Services, and team to discuss the Chief Jimmy Bureau School Rebuild.

The TG/TCSA and GNWT working group agreed to the Terms of Reference and discussed next steps and moving forward in looking for funds. At this point, the Tłı̨chǫ Government needs to provide a vision for the new school so that steps can be made to look for funds to build the school.

Tlı̨chǫ Government has notified the GNWT of its intention of moving forward with a super school. They have requested financial information so a working group can be established to look at possible funding sources

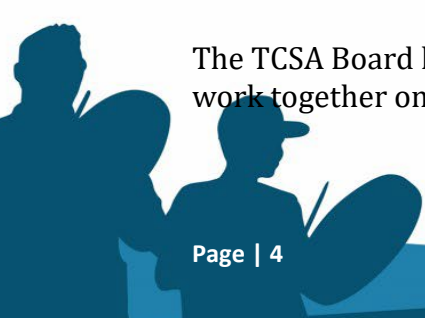
Tlı̨chǫ Government has engaged the community with survey regarding the new school. The survey was reviewed with the board.

The board identified the need to maintain the current school and to ensure the new school meets the needs of the community.

On October 3rd, 2022, Tlı̨chǫ Government, TCSA, ECE and Department of infrastructure had a meeting. Tlı̨chǫ Government presented its survey results. The larger group decided to establish smaller working groups.

Mental Health & Addictions Update

The TCSA Board had a meeting with CEC on February 2, 2021. A motion was passed to work together on Mental Health and addictions.





In March of 2021 the Tlicho Assembly held a workshop to discuss mental health and addictions. At the end of the workshop, it decided to develop a community based mental health & addictions strategy. Twelve action items were identified as first steps. Tlicho Government Assembly Members proposed a funding commitment of 15 million dollars or 3 million a year for the next 5 years. The Tlicho Assembly later affirmed its decision on April 22nd, 2021 when it passed “Tlicho Loan Reimbursement Law.”

Since April, two Tlicho Government staff and one TCSA staff have been working on the twelve action items. Limited progress has been made due to Covid restrictions & Tlicho Government elections. An additional TCSA employee has been assigned to work on the initiative as of November 29, 2021.

The TCSA is assisting the Tlicho Government with organizing the Poundmakers Treatment program in Behchoko and Whati. The Behchoko program has received almost 30 applications.

The long-term goal is to have a fully integrated program with Tlicho Government. We are nearing the end of the strategic planning process and will now have to determine how to operationalize the strategy.

CYCC & Peer Support Program Update

GNWT Health and Education Minister Response to Board Chairs Concerns:

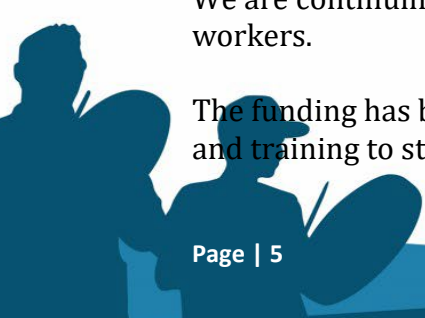
- CYCC will operate under the existing model during the 2022-2023 school years, with changes for improved job descriptions and modified reporting relationships implemented.
- A third-party consultant will undertake a detailed program evaluation and the results will inform recommendations for a new model.
- ECE and HSS will work collaboratively with education bodies and health authorities over the current fiscal year toward an alternative model. (We’ll talk more about this in detail at our September 20th NWTSA-ECE meeting, and Minister Green will join our October 4th Education Leaders meeting for a discussion on CYCC as well.

A work plan was sent to Health and Education authorities for feedback. TCSA response included a couple key areas the first being that the program evaluation should consider which department should lead the program. The second big concern was around resource allocation, specifically asking that unspent funding is given to schools. We proved feedback in a total of eight areas.

Peer Support Program

We are continuing with our plan to strengthen the CYCC program by hiring peer support workers.

The funding has been approved, Job descriptions completed, Jobs will be advertised in June and training to start once the positions are filled.





Peer Support Program official started as of August 22, 2022. A total of 5 individuals passed screening, job interviews, and were provided job offers. Mezi has 1 position filled and 1 vacancy, CJBS and EMES each have 2 positions filled. Hiring will continue in order to fill the position at Mezi.

Positions in Gameti and Wekweeti remain vacant with expectations to fill this school year after consultation with these communities.

Guest Presentation-NWT Human Rights Commission

The NWT Human Rights Commission provided a presentation on the NWT *Human Rights Act* that serves to protect the equality of human rights for everyone in the NWT.

End of Day 1 - 4:00pm

Call to Order - Day 2 Start at 9:00am

The second day of the meeting was called to order at 9:00 am.

Health and Social Services Report

The Health and Social Services report dated March 2023 was delivered.

Items discussed include recruitment challenges in all program areas and potential solutions, especially with healthcare provider positions such as community health nurses, nurse practitioners, EMRs as well as CSSWs; recruitment and retention initiatives including Family and Friend Travel Program, Labor Market Supplement, Expansion of Skill Mix, and Licensing Fees; a review of the 2022 Patient Experience Questionnaire; a discussion of the Building a Stronger You campaign; a detail review of HSS core programs including, Colorectal Cancer Screening Program, 811 Health Information Line, NWT Syphilis Outbreak, Dental Services, Accreditation, and Physician Services.

Quality Assurance Committee - Committee of the Whole

Sara Nash presented a written report dated March 2023. The Board members reviewed the associated attachments including the TCSA RL6 Patient Safety Incidents and proposed recommendations.





Office Presentation-Office of Client Experience

A presentation was provided on the role of the Office of the Client Experience. The Health & Social Services System has created this initiative to provide clients with system navigation; to ensure clients receive culturally safe and equitable care; to provide cultural, spiritual, and emotional support; help make connections with family members, elders, and community organizations; provide support and solutions for Indigenous residents and their families; and to advocate for Indigenous residents and guest.

Education Report

The Director of Education, Linsey Hope, provided a written report dated March 2023.

Items discussed include staffing recruitment and retention planning, a recruitment trip to a university to build teacher practicum placements in addition to typical recruiting, staff training and orientation, certificate and diploma programs, and student support specialists. Additional items such as the BC Curriculum Roll Out, Indigenized Teacher and Learning, including annual camps and excursions, school and community partnerships, school and community events, and ILE teams were reviewed. An overview of Rehabilitation Services-Speech Language and Occupational Therapy, Career Focus Education, Student Mental Health & Wellbeing, Building Capacity Initiative, along with a review of Student Achievement Data was provided. The 2023-24 School Calendars were reviewed with the board for a request for approval.

Be it resolved that the Tłı̨chǫ Community Services Agency Board approves the 2023-24 School Calendars as presented. Moved by: Rosa Mantla. Seconded by: Irene Mantla. Motion Carried Unanimously.

End of Day 2 - 4:00pm

Call to Order - Day 3 Start at 9:00am

Finance and Corporate Services Report

Director of Finance and Corporate Services, Rose Jiang, was present to provide a written report dated March 2023. Items discussed include a review of TCSA's Finance and Corporate Services quality improvement initiatives including corporate visa management, IT Infrastructure, cellular and landline phone upgrades, upgrades to school paging system, and upgrades to security alarm systems.

The Finance Division has completed the 3rd Quarter Variance Report for Health & Social Service Division (covering April-December 2022). A copy of the report has been submitted



Department of the Health & Social Services. A copy of the report was provided for the Board's review.

The 2023-24 HSS Operating Plan and Budget Division was reviewed with the board for their approval.

The TCSA developed the H&SS Operating Budget (including Revenue and Expenditures) for the next fiscal year, and it is now in review with the Department of H&SS. We projected an overall Operating Deficit of (\$862,769) for the 2023-2024 fiscal year, which is 3.8% of the total projected Revenue.

Be it resolved that the Tłı̨chǫ Community Services Agency Board approves the 2023-24 HSS Operating Plan and Budget as presented. Moved by: Irene Mantla. Seconded by: Rosa Mantla. Motion Carried Unanimously.

Schedule of Upcoming Meetings

The 2023-24 schedules of TCSA Board meetings were reviewed and the next regular quarterly meeting date is tentatively scheduled for June 22, 2023 to June 30, 2023.

Board Meeting Evaluation Forms

Board members were asked to complete the meeting evaluation forms and return to Sara either in hard copy before the end of the meeting, or to send afterward (via email, or fax).

Closing Prayer

A closing prayer was provided by Marie Adele Football.

Be it resolved that the Tłı̨chǫ Community Services Agency Board closes the March 7, 2023-March 9, 2023 at 4:00pm.

End of Day 3 - 4:00pm

Chairperson Signature

22-June-2023

Date

Chief Executive Officer Signature

22-June-2023

Date

